

STETSON UNIVERSITY

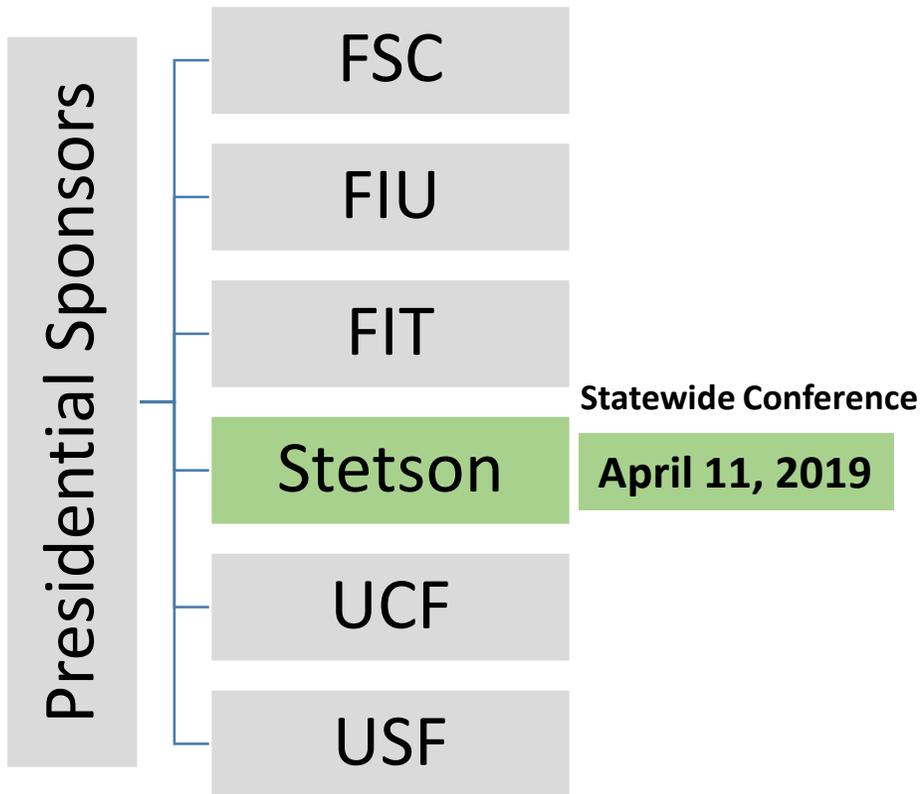
CHAPTER

of the



Women's Network of Florida

# ACE Women's Network of Florida



## STETSON UNIVERSITY

- **Board Members**

- *Lua Hancock, Ed.D.*
  - Vice President, Campus Life & Student Success

- **Institutional Liaison**

- *Rosalie A. Richards, Ph.D.*
  - Associate Provost for Faculty Development
  - Professor of Chemistry and Education



- **Participation**

- *~40+ women faculty/staff to date*

- **MISSION**

Advancing and supporting women in higher education by facilitating the networking of women interested in pursuing leadership opportunities in higher education

- **GUIDING PRINCIPLES (IDEALS)**

- Identify
- Develop
- Encourage
- Advance
- Link
- Support

- **EXAMPLES OF ACTIVITIES**

- Women's History Month activities
- Book club
- Awards ceremony to recognize the accomplishments of women
- Professional development session for staff/faculty
- Women's leadership development
- Mentoring program
- Executive women leadership panel
- Statistics and chart progresses and setbacks on women's progress
- Panel on unique challenges of women of color
- Cultural audit to identify interests: mentoring, glass-ceiling experiences/perceptions, value/appreciation perceptions, sexual harassment, etc.
- Off-campus social gatherings to introduce women to each other
- Women of Color Collaborative
- Public policy current issues that affect women
- Networking events
- Recognition of women's accomplishments



# Stetson to Sponsor ACE Women's Network of Florida

Group aims to help women advance into senior leadership in higher education

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Latest News

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Announcements

# **Information Sharing & Goal Setting**

## **College of Law ACE Women's Network Lead Team**

### **Tammy Briant**

Assistant Dean for Student Affairs

Deputy Title IX Coordinator for College of Law Students

### **Kirsten K. Davis**

Professor of Law, Director of the Institute for  
Advancement of Legal Communication

### **Patty Johnson**

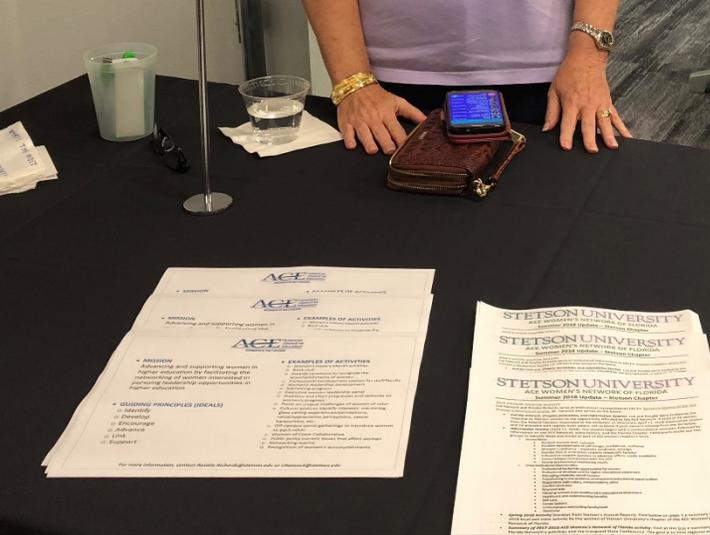
Associate Vice President of Budget and Finance

# First ACE Women's community gathering – April 18, 2018



# Annual Faculty Resource Fair & Taste of Deland

August 16, 2018





# Three (Big) Ways Women's Financial Health Is Different from Men's: Financial Coping Tips

October 25, 2018

*Dr. Chambers' presentation will explore the differences in relative income, expense and lifetime asset needs. The presentation will uncover ways women can improve their financial health and its relationship to their leadership development in higher education.*

*Valrie Chambers, Ph.D., CPA, is associate professor of taxation and accounting and chair of the M.E. Rinker, Sr. Institute for Tax and Accountancy at Stetson University. Dr. Chambers enjoys designing innovative courses to scaffold learning. She teaches mostly graduate tax courses and a few upper-level undergraduate courses. Chambers also teaches in the Executive MBA program and recently designed an online tax course for managers to be offered for the first time in summer 2017.*



# Quality of Life and Connection: What we need to be Effective Leaders

November 8, 2018

8:00-9:00 am

RELIC

Dr. Leila Roach's presentation will explore the importance of happiness, wellness, and satisfaction in the context of community. Participants will learn how to align their daily activities with their values and priorities in order to live a more satisfying life and will understand how creating and sustaining networks of connection is related to their well-being and leadership development in higher education.



*Leila Roach, Ph.D., LMFT, LMHC is associate professor and chair of the Department of Counselor Education at Stetson University. She is also president of the Association for Spiritual, Ethical, and Religious Values in Counseling.*

## Here's what you said:

People follow because of what I have done for the organization	35.71%
People follow because of who I am and what I represent	28.57%
People follow because they have to	0.00%
People follow because they want to	21.43%
People follow you because of what I have done for them	14.29%

### How would you characterize your positional role?

emerging leader	43%
mid-level leader	43%
senior leader	14%
senior executive leader	0 %

# Here's what you said:

## **IDEALS: IDENTIFY, DEVELOP, ENCOURAGE, ADVANCE, LINK, SUPPORT**

### **Information about ACE Women's Network**

#### **How to break through the glass ceiling**

- Support of women in higher Ed
- How to gain mentors
- Different career pathways/roles in higher Ed leadership
- What meaningful leadership roles which result in promotions
- How to build on experiences the right way
- What it takes to achieve an executive role in higher education

#### **How higher Ed works**

Institutional leadership structure

Institutional goals and methods

### **Professional (Skill) Development**

- How to be my best self!
- Agency development
- Skills and important traits for success
- How to become a "visible" leader
- Career-building strategies
- Growth opportunities in current positions

### **Building Community**

- Connections to others interested higher Ed

- **Programmatic**
  - *Mentoring*
  - *Cross-campus/peer mentoring*
- **2019 State Conference**
  - *Stetson to host*
- **Committee Development**
  - *IDEALS sub-committee members to create the programmatic element*